

This country profile should be read in conjunction with the "How to use the country profile" document which can be found at <u>unfpa.org/sowmy</u>

Map is an approximation of actual country borders.

Medical assistants

Paediatricians

General medical practitioners

Total SRMNAH workforce

Obstetricians & gynaecologists

Estimated population	2019	1,366,417,756
Women of reproductive age (aged 15-49)	2019	353,356,940
Adolescents (aged 10-19)	2019	252,674,337
Total fertility rate (births per woman)	2015-2020	2.24
Live births	2019	24,119,240
Pregnancies	2019	35,462,864
Adolescent birth rate (births per 1,000 women aged 15-19)	2016	10.7
Maternal mortality ratio (maternal deaths per 100,000 live births)	2017	145
Neonatal mortality rate (deaths within 28 days per 1,000 live births)	2018	23
Stillbirth rate (per 1,000 total births)	2019	14
Births attended by skilled health personnel (%)	2016	81%
Modern contraceptive prevalence rate (% using modern method)	2019	38%
Unmet need for family planning (% of women of reproductive age)	2019	9%
Caesarean section rate (% of live births)	2010-2016	17%
Coverage for 4+ antenatal care visits (% of live births)	2016	51%

Data sources: see "How to use the country profile" document.

FULL SRMNAH WORKFORCE AVAILABILITY							
Occupation group	Year	Headcount (A)	Percentage of time on SRMNAH (B)	Dedicated SRMNAH Equivalent (DSE) (A*B)	Grad Year	uates Number	Density per 10,000 population
Midwifery professionals	nr	nr	na	nr	nr	nr	nr
Midwifery associate professionals	nr	nr	na	nr	nr	nr	nr
Midwives not further defined	nr	nr	na	nr	nr	nr	nr
Nursing professionals	2018	1,563,629		938,177	2018	322,827	11.4
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	2018	1,563,629	60%	938,177	2018	322,827	11.4
Nursing associate professionals	2018	772,575		679,866	nr	nr	5.7
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	2018	772,575	88%	679,866	nr	nr	5.7
Nurses not further defined	nr	nr	na	nr	nr	nr	nr
Community health workers	2018	970,676	10%	97,068	nr	nr	7.1
Paramedical practitioners	nr	nr	na	nr	nr	nr	nr

na

na

na

na

nr

nr

nr

nr

1,715,111

nr

80,312

nr

nr

nr

nr

nr

24.2

2018

nr

nr

Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

nr

nr

nr

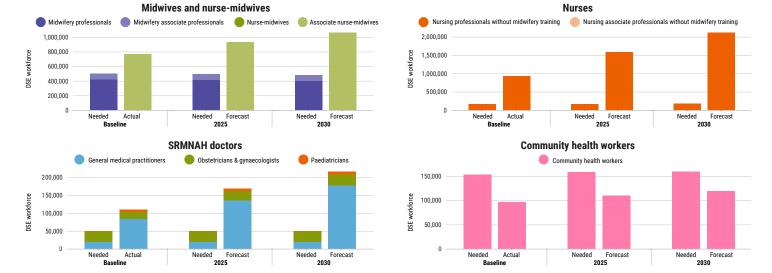
PROJECTIONS TO 2030, DEDICATED SRMNAH EQUIVALENT (DSE) WORKFORCE

nr

nr

nr

3,306,880



Age distribution 55+ 35-54 <35 0% 20% 40% 80% 100%

Gender distribution

nr women

nr

men

Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

ENABLING ENVIRONMENT

Policy environment

National policy guideline that recommends midwife-led care for pregnancy and/or childbirth and/or postnatal period for mother only, or both mother and newborn? *	Mother & newborn	Childbirth Mother & newborn	Postnatal Mother & newborn
Number of midwives in leadership roles in national MoH / sub-national	National MoH	Sub-national MoH	Regulatory authorities
MoH / regulatory authorities	dk	dk	dk

Education

National policy / quideline on

education of midwifery care providers based on ICM competencies? *	no			
Midwifery education pathway	Direct entry	Post-nursing	Combined	
(direct entry / post-nursing / combined)?	no	yes	yes	
Duration of direct entry / post-	Direct entry	Post-nursing	Combined	
nursing / combined education programme (months)	na	18	48	
% of midwifery educators who are midwives		100		

Regulation

National policy sets a competency framework for maternal and/or newborn care? *		yes	
National policy on regulation of midwifery care providers based on ICM competencies? *		no	
Regulatory body for midwifery practice?		yes	
Is licensing compulsory prior to practise? / Is there periodic relicensing? / Is continuing	License compulsory	Periodic relicensing	Continuing development requirement
professional development a requirement for relicensing?	yes	yes	nr

Association

Is there a professional association specifically for midwives? Is there	Association specifically for midwives	Other association open to midwives
another professional association open to midwives?	yes	yes

Source: 2020 ICM survey, except those marked * which are from 2018-2019 WHO SRMNCAH policy survey

POTENTIAL TO MEET NEED AND DEMAND, 2019 AND 2030

Workforce time available Potential to meet **NEED** = Workforce time needed for universal coverage of essential SRMNAH interventions

SoWMy 2014§ **SoWMy 2021** 2030



Supply of health workers Potential to meet **DEMAND** = Health workers system can support



2030 supply exceeds capacity to employ

§ or most recent regional SoWMy report: East & Southern Africa 2017 or Pacific States 2019

EXPLANATORY NOTES

India's submission to NHWA indicated no midwives, and no nurses with midwifery training, perhaps in recognition of the need to improve midwifery skills. However, given that India has many nurses with some midwifery training (and on the advice of the WHO Regional Office for South-East Asia) for the purposes of modelling potential met need, associate professional nurses were assumed to have the competencies of associate nurse-midwives.

There are 2 post-nursing midwife education programmes, both of 18 months' duration. The first leads to qualification as a Midwifery Practitioner or Nurse Practitioner in Midwifery, and the other to qualification as a General Nurse in Midwifery.

Source: Additional information provided by national stakeholders during data collection and validation.